The York County Board of Commissioners met according to law on Tuesday, April 7, 2020 at 8:30 a.m. as per notice in the York News Times on April 2, 2020, with Chairman Randy Obermier, presiding, with Jack Sikes, Paul Buller, Bill Bamesberger and Kurt Bulgrin was present by Zoom. Also, present at the meeting was Kelly Turner, York County Clerk.

The agenda of the meeting was posted on the bulletin board in the County Clerk’s office and a copy of the agenda was made available to each Commissioner.

Obermier announced that the Open Meetings Act was posted outside the door along with copies in the back of the Board Room and on the County website. Proof of publication was also available.

Moved by Sikes, seconded by Buller, to approve the minutes of the March 24, 2020, Board of Commissioners meeting; roll call: yeas, Sikes, Buller, Bamesberger, Bulgrin and Obermier, nays, none; motion carried.

Moved by Bamesberger, seconded by Sikes, to adopt the agenda for Tuesday April 7, 2020, roll call: yeas; Bamesberger, Sikes, Buller, Bulgrin and Obermier; nays, none; motion carried.

**GENERAL ASSISTANCE**

There were no General Assistance at this time

**PAYROLL AND VENDOR CLAIMS:**

Moved by Bamesberger, seconded by Sikes, to approve the payroll in the amount of $184,243.79 and vendor claims, roll call: yeas; Bamesberger, Sikes, Buller, Bulgrin and Obermier, nays; none; motion carried.

**Fund Name Description Total**

911 Emerg Amazon Supplies 118.23

Road Bamesberger Blacksmith & Welding Signs & Posts 576.92

Gen Bamesberger, William H Mileage 30.48

Gen/Road Black Hills Energy Heating 2,160.69

Gen Blue Knight Security Security 768.00

Road Boyer, William JR Uniform 100.00

Gen Buffalo County Sheriff Dept. Court Cost 6.00

Gen/911 Emerg Capital Business Systems Equipment Rental 7,887.10

Gen/Road City of York Water/Sewer 2,757.98

Gen Clerk of the Supreme Court Court Cost 252.00

Gen Consolidated Management Dues 283.59

Gen Conyers, Aaron T Sheriff Costs 60.00

Gen Cornerstone Insurance Group Misc. 1,958.62

Gen Cornhusker State Industries Supplies 75.00

Gen Crossroads Awards Misc. 150.00

Gen/911 Emerg Culligan Water Conditioning Misc. 1450.50

Gen Dennis, Benjamin B Mileage 18.98

Gen Diamond Drug Medical-Prisoners 1,053.70

Gen Douglas County Sheriff Court Cost 9.42

Gen Dugan Business Forms Voting Supplies 700.00

Gen Election Systems & Software Voting Supplies 4,816.73

Gen Eakes Office Supply Supplies 1,471.81

Road Fastenal Industrial & Const. Supply Supplies/Tools 356.21

Gen Fillman Law Office Court Cost 11,020.25

Gen Friesen, Calvin R Telephone Service 30.00

Gen Galls Uniform 557.24

Road General Fire & Safety Equipment Safety Equipment 295.60

Gen Gillespie, Joshua J Misc. 3,803.81

Gen Global Tech Inc Service 828.75

Gen Green, Carla E Misc 32.24

Road Hansen International Truck Inc Equipment 107.49

Gen Home Depot Pro Supplies 249.29

Gen Hometown Leasing Equipment Rental 834.53

Gen/Road Jackson Services Supplies 254.90

Gen JM Monograms Uniform 116.90

Road Kimball Midwest Supplies 613.10

Road Keim, F. Harvey Grounds Repair 12.99

911 Emerg Language Line Services Telephone Service 1.86

Gen Lichti’s Inc Misc. Sheriff Costs 1,359.90

Fed Drug Lyons, John J Supplies 139.86

Gen Madison County Sheriff Court Cost 28.29

Road Matheson Tri-Gas Supplies 31.93

Gen MMSGS Medical-Prisoners 48.90

Road Mead Lumber & Rental Supplies 203.48

Road Medical Enterprises Safety Equipment 35.00

Gen Midwest Auto Fire Sprinkler Maintenance 315.00

Road Midwest Service & Sales Grader Blades 2,842.12

Gen Mid-American Benefits Misc. 509.00

Gen MIPS Inc Misc. 1,205.45

Fed Drug/911 Motorola Equipment 249,922,.28

ST Inst Nebraska Health & Human Services Misc. 366.00

911 Emerg Nebraska State Patrol Misc. 264.00

Gen Ne Public Health Environmental Lab Drug Test 105.00

Gen/Road NPPD Electricity 468.27

Gen North Office Supply Supplies 115.96

Gen Obermier, Randy S Misc. 161.14

Gen O’Keefe Elevator Company Maintenance 366.70

Road Osceola Implement & Supply Equipment 210.62

Road Paulsen, Terry L Telephone Service 30.00

Road Penner’s Tire &Auto Equipment Tires 87.55

Gen Perennial Public Power Electricity 133.12

Gen Pieper Plumbing & Well Drilling Service 234.65

Gen Principal Financial Group Misc. 15.91

Road John Deere Financial Equipment/Supplies 2,307.03

Road Power Plan Equipment 1,169.50

State Inst Region V Systems Misc. 5,350.00

Road Sahling Kenworth Inc Equipment/Supplies 404.40

Fed Drug Sid Dillion Vehicle 36,538.00

Gen/911 Emerg Soarin Group Misc. 1,219.00

Highway Speece Lewis Engineers Engineering 9,670.00

911 Emerg State of Ne Teletype Service 959.99

Gen Stephens Law Offices Court Cost 1,577.00

Gen Time Warner Cable Telephone Service 701.89

Road Michael Todd & Company Signs & Posts 2,840.25

Gen UHS Premium Billing Misc. 1,432.46

Gen/911 Emerg Trans Union Risk & Alternative Equipment 50.00

911 Emerg Uline Inc Supplies 143.25

Gen US Foods Supplies 566.50

Gen/Road Verizon Telephone Service 785.24

Road Village of McCool Junction Water/Sewer 48.75

Road Vontz Paving Inc Gravel 17,313.99

Gen VVS Equipment 83.16

Gen Wagner Decorating Supplies 140.00

Fed Drug Watchguard Video Misc. 41,300.00

Gen/911 Emerg

Road Windstream Communications Telephone Service 1,081.95

Road Wy-Ad Utility Contractors Road & Bridge 1,897.50

Road York Ace Hardware Supplies 154.92

Gen York Animal Clinic Misc. 50.65

Area on Age York Area Senior Center Contribution 280.00

Gen York County Court Court Cost 1590.84

Gen York County Highway Dept. Misc. 24.84

Gen York County Sheriff Fees/Court Cost 141.69

Gen York News-Times Misc. 228.95

911 Emerg York Printing Company Supplies 52.00

**INTERFUND TRANSFERS:**

There were no Interfund Transfers at this time

Derek Dauel with York County Development Corporation, met with the Board by Zoom, to discussed Owner Occupied Rehab (OOR),

Moved by Bamesberger, seconded by Sikes, to adopt Resolution #20-14 to amend the York County Handbook for the Corona Virus (COVID-19), with the changes of pay should be at regular rate of pay. Employee is unable to work, or telework due to caring for an individual who is subject to a quarantine order or being advised to self-quarantine by a health care provider due to concerns related to COVID-19. Employee is unable to work, or telework, due to caring for a child under the age of 18, if the school or place of care for such child has been closed or the child care provider for such child is unavailable due to COVID-19 precautions. Employee is unable to work, or telework, due to experiencing any other substantially similar condition specified by the Secretary of Health and Human Services in consultation with the Secretary of the Treasury and the Secretary of. York County will require documentation from Doctors, Schools and Child Care facilities for employees to utilize FFCRA pay. Final decision is up to the Elected Official and Department Head. roll call, yeas, Bamesberger, Sikes, Buller, Bulgrin and Obermier, nays none, motion carried.

**RESOLUTION #20-14**

A RESOLUTION OF THE YORK COUNTY BOARD OF COMMISSIONERS TO ADOPT A TEMPORARY MODIFICATION TO EMPLOYEE HANDBOOK FOR ACCOMODATIONS RELATED TO CORNAVIRUS (COVID-19) PANDEMIC

WHEREAS, the County of York, Nebraska has adopted an Employee Handbook, the last revision of which was approved by the York County Board of Commissioners on January 14, 2020.

WHEREAS, the employee Handbook provides information about working conditions, benefits, policies and procedures.

WHEREAS, York County remains committed to equal employment opportunities and the principles of the American with Disabilities Act and all other state and federal laws.

WHEREAS, the President of the United States as well as the Governor of the State of Nebraska declared a state of emergency on March 13, 2020 as a result of a nationwide Coronavirus (COVID-19) pandemic.

WHEREAS, on March 18, 2020 the United States Congress passed and the United States President signed into law the Federal Families First Coronavirus Response Act, hereinafter referred to as “FFCRA”, which adopted key provisions affecting employers including the Emergency Family and Medical Leave Expansion Act and the Emergency Paid Sick Leave Act. Both provisions will take effect before April 2, 2020 and will expire on December 31, 2020

WHEREAS, due to the rapid spread of the Coronavirus pandemic, York County desires to make accommodations to employees and to provide them benefits afforded by FFCRA effective immediately, regardless of the formal effective date of the Act.

WHEREAS, ALL elected and appointed officials are hereby authorized to approve telework or working during non-business hour as deemed consistent with department needs and requirements during the duration of the Pandemic.

WHEREAS, effective immediately upon the adoption of this Resolution, subject to the rate and pay caps specified below, ALL full-time York County employees who meet the following criteria shall be eligible for up to two regular work weeks of emergency paid sick leave and ALL part-time York County employees who meet the following criteria shall be eligible for paid sick leave up to the average number of hours worked over the last two week period, notwithstanding the longevity of employment with York County:

Employee is unable to work, or telework, due to being subject to federal, state, or local quarantine or isolation order related to COVID-19.

\*Pay shall be at regular rate of pay

\*Pay cap of $511 per day and $5,110 in aggregate applies.

Employee is unable to work, or telework, due to being advised by a health care provider to self-quarantine due to concerns related to COVID-19

\*Pay shall be at regular rate of pay.

\*Pay cap of $511 per day and $5,110 in aggregate applies.

Employee is unable to work, or telework, due to experiencing symptoms of COVID-19 and is seeking a medical diagnosis

\*Pay shall be at regular rate of pay.

\*Pay cap of $511 per day and $5,110 in aggregate applies.

Employee is unable to work, or telework due to caring for an individual who is subject to a quarantine order or being advised to self-quarantine by a health care provider due to concerns related to COVID-19.

\*Pay shall be at regular rate of pay.

\*Pay cap of $200 per day and $2,000 in aggregate applies.

Employee is unable to work, or telework, due to caring for a child under the age of 18, if the school or place of care for such child has been closed or the child care provider for such child is unavailable due to COVID-19 precautions.

\*Pay shall be at regular rate of pay.

\*Pay cap of $200 per day and $2,000 in aggregate applies

Employee is unable to work, or telework, due to experiencing any other substantially similar condition specified by the Secretary of Health and Human Services in consultation with the Secretary of the Treasury and the Secretary of Labor.

\*Pay shall be at regular rate of pay.

\*Pay cap of $200 per day and $2000 in aggregate applies

WHEREAS, employees who have been employed by York County for at least 30 calendar days, except emergency responders as defined by the Department of Labor, who are unable to work, or telework, may also qualify for Expanded Emergency and Family Medical Leave under FFCRA if an employee has contracted COVID-19 and needs to be off to selfcare. To care for a child under the age of 18, because their school or place of daycare has been closed or their childcare provider is unavailable because of a public health emergency. Employees who qualify for said leave will be required to comply with the County’s FMLA policy except for modifications adopted by FFCRA. Employees will be unpaid for the initial 10 days of leave pursuant to this section unless they elect to use any paid leave, including Emergency Paid Sick Leave pursuant to FFCRA. Beginning on the 11th day of leave pursuant to this section, employee’s will be paid 2/3 of the employee’s regular rate of pay for the number of hours the employee world have been regular scheduled to work and may also elect to use 1/3 of other paid leave up to the amount of the regular rate of pay. Employees are entitled to a total of 12 weeks of FMLA leave. As such, employees who have utilized FMLA leave prior to the adoption of FFCRA will not be provided an additional period of FMLA leave.

WHEREAS, emergency paid sick leave or other benefits pursuant to FFCRA and this Resolution that remain unused shall not carryover from one calendar year to the next and shall not be payable upon termination, resignation, retirement, or other separation from employment.

NOW, THEREFORE, BE IT RESLOVED, by the York County Board of Commissioners, that due to the state of emergency and rapid spread of the Coronavirus (COVID-19), the accommodations and benefits listed herein are adopted and available to eligible York County employees effective immediately, regardless of the formal effective date of the FFCRA. Provisions in the York County Employee Handbook that are inconsistent herewith are temporarily suspended during the effective dates herein. York County will require documentation from Doctors, Schools and Child Care facilities for employees to utilize FFCRA pay. Final decision is up to the Elected Official and Department Head.

DATED this 7TH day of April, 2020

Moved by Buller, seconded by Bamesberger, to adopt Resolution #20-15 to release Pledge Security, Cornerstone Bank, CUSIP #407246DH7 in the amount of $180,000.00, roll call; yeas; Buller, Bamesberger, Sikes, Bulgrin and Obermier, nays none, motion carried.

**RESOLUTION #20-15**

**WHEREAS**, Cornerstone Bank was heretofore designated as a depository for county funds and to secure the same from time to time, has heretofore deposited securities;

**BE IT THEREFORE RESOLVED** that the deposit of securities heretofore made to secure the County deposits with said Cornerstone Bank be and the same are hereby release and that the Depository Receipts herewith filed with the County Clerk covering the following described securities:

Cornerstone Bank

Security Description: Hamilton CO NE S/D 504

CUSIP #407246DH7

Pledge Amount: $180,000.00

Original Resolution: 17-5

DATED this 7TH day of April, 2020

Moved by Bulgrin, seconded by Buller, to adopt Resolution #20-16 to add Pledge Security, Cornerstone Bank, CUSIP #119488CF9 in the amount of $180,000.00, roll call; yeas; Bulgrin, Buller, Bamesberger, Sikes and Obermier, nays none, motion carried.

**RESOLUTION #20-16**

**WHEREAS**, Cornerstone Bank was heretofore designated as a depository for county funds and to secure the same from time to time, has heretofore deposited securities;

**BE IT THEREFORE RESOLVED**, that the deposit of securities heretofore made to secure the County deposits with said Cornerstone Bank be and the same are hereby approved and that the Depository Receipts herewith filed with the County Treasurer covering the following described securities be approved:

Cornerstone Bank

Security Description: Buffalo Co NE S/D

CUSIP #119488CF9

Pledge Amount: $180,000.00

DATED this 7th day of April, 2020

Committee reports were given.

The Chairman declared the meeting adjourned at 9:35 a.m. The next meeting will be held April 21, 2020 at 8:30 a.m. in the County Commissioners Room, main floor of the Courthouse for the regular meeting.

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Randy Obermier, Chairman Kelly Turner, County Clerk

York County Board of Commissioners York, Nebraska