The York County Board of Commissioners met according to law on Tuesday, November 30, 2021 at 8:30 a.m. as per notice in the York News Times, and on the York County Website, on November 26, 2021, with Chairman Randy Obermier, presiding, with Jack Sikes, Daniel Grotz, Bill Bamesberger and Kurt Bulgrin. Also, present at the meeting was Kelly Turner, York County Clerk and Melanie Wilkinson, correspondent with the York News Times.

The agenda of the meeting was posted on the bulletin board in the County Clerk’s office and a copy of the agenda was made available to each Commissioner.

Obermier announced that the Open Meetings Act was posted outside the door along with copies in the back of the Board Room and on the York County Website. Proof of publication was also available.

Moved by Grotz, seconded by Bulgrin, to approve the minutes of the November 16, 2021, Board of Commissioners meeting; roll call: yeas; Grotz, Bulgrin, Bamesberger, Sikes and Obermier, nays, none; motion carried.

Moved by Sikes, seconded by Bamesberger, to adopt the agenda for Tuesday November 30, 2021, roll call: yeas; Sikes, Bamesberger, Grotz, Bulgrin and Obermier; nays, none, motion carried.

Leila Luft, 911 Communication Director, met with the Board with updates on the 911 Communications

Harvey Keim, Highway Superintendent, met with the Board with update on the Road Department.

Duane Grotz, met with the Board about burning ditches.

Willard Peterson, met with the Board about STOP signs.

Moved by Sikes, seconded by Bamesberger, to adopt Resolution #21-48 to accept the nomination of Dr. Elizabeth Papineau, to the Four Corners Health Department Board of Directors to full fill the term of Dr. Scott Wieting, roll call: yeas, Sikes, Bamesberger, Grotz, and Obermier, nays Bulgrin, motion carried.

RESOLUTION #21-48

WHEREAS, there the Board has been advised that Dr. Scott Wieting is no longer on the Four Corner Health Department Board of Directors and,

WHEREAS, the Board has been advised that Dr. Elizabeth Papineau is willing to be appointed to the Four Corners Health Department Board of Directors and,

NOW, THEREFORE BE IT RESOLVED that Dr. Elizabeth Papineau is willing to be appointed to full fill the remaining term of Dr. Scott Wieting;

Dated this 30th day of November, 2021

**GENERAL ASSISTANCE**

There were no General Assistance at this time.

**PAYROLL AND VENDOR CLAIMS:**

Moved by Bamesberger, seconded by Bulgrin, to approve the payroll in the amount of $232,079.41 and vendor claims, with the added claim to Western Engineering in the amount of $125,027.50, to be taken out of the Inheritance Tax Fund, roll call: yeas; Bamesberger, Bulgrin, Grotz, Sikes and Obermier, nays; none; motion carried.

**Fund Name Description Total**

Road Aurora Cooperative Elevator Supplies 20,965.24

Gen Bear Graphics Supplies 827.29

Inher Tax Blue Valley Community Action Contribution 10,174.00

Gen Bredenkamp, Patricia Retirement 10.00

Gen Buffalo County Sheriff Dept Court Cost 19.79

Gen Butler County Detention Center Housing Fee 3,400.00

Gen/911 Emerg Capital Business Systems Equipment 312.76

Gen Central Nebraska Refrigeration Misc. 142.50

Gen Central Valley Ag Misc. 123.34

Gen City Directory Supplies 160.25

Gen/Road/Inher City of York Service 21,111.61

Gen Cornerstone Insurance Group Misc. 2,758.67

Gen Crawford, Tanya Mileage 95.21

Gen Cuda, Sharon Retirement 10.00

Road Dans Construction Misc. 17,854.00

Gen Eakes Office Supply Supplies 60.31

Gen Fastenal Industrial Misc. 59.33

Gen Federal Supply Equipment 785.67

Gen Fillman Law Offices Court Cost 874.00

Gen Friesen, Calvin Mileage/phone 49.04

Gen Galls Uniform 516.30

Gen/Road Global Tech Equipment/Maintenance 4,374.42

Gen Grafton Law Office Court Cost 256.50

Gen/Road Great Plains Pest Management Service 351.00

Road Greckel Construction Company Misc. 5,986.84

Gen Higginbotham, Jennifer Misc. 450.00

Gen Hinz Repair Labor/Parts 51.46

Gen Home Depot Supplies 626.23

Inher Tax Hope Crisis Center Contribution 9,481.00

Gen Hy-Tec Auto Labor/Parts 806.28

Gen Jackson Services Maintenance 67.67

Gen JM Monograms Uniforms 127.50

Road Johnson Sand & Gravel Gravel 14,947.68

Road Johnson, Dale R Gravel 3,929.16

Gen Joseph Electric Service 70.00

Gen Kracl, Denise Court Cost 422.75

911 Emerg Luft, Leila Mileage 57.12

Gen Madison County Sheriff Court Cost 6.00

Road Medical Enterprises Medical 35.00

Gen Michel, David Mileage 114.24

Gen Mid-American Benefits Misc. 501.50

Gen Miller Seed & Supply Supplies 105.99

Gen Miner, Meta Mileage 1.68

Gen Naber’s Locksmith Service Equipment 20.25

Gen Ne Assoc of County Officials Training 300.00

Road Ne Door & Window Service 6,678.89

State Inst Ne Health & Human Services Misc. 6,790.00

Gen NPPD Electricity 3,181.78

HWY Norfolk Contracting Misc. 93,521.00

Gen North Printing & Office Supply Supplies 34.68

Road Paulsen, Terry L Telephone 30.00

Gen/Road Perennial Public Power Electricity 391.00

Gen Quail Guns Manufacturing & Repair Equipment 42.50

Gen The Radar Shop Equipment 637.00

Gen Radiology Assoc. Medical 278.00

Gen Rasmussen Mechanical Services Misc. 597.00

Gen Reetz, Melvin Retirement 12.00

Road Safety Kleen Systems Supplies 371.50

Road Sapp Bros. Supplies 40,685.56

Gen Seward County Sheriff Court Cost 6.50

Gen Sixteenth Street Carwash Misc. 4.30

Gen Slack Auto Supply Supplies 9.99

Gen/911 Emerg Soarin Group Misc. 1,319.18

911 Emerg State of Nebraska Teletype Service 959.99

Gen Suddarth, Lori Misc. 650.00

Gen Svehla Law Offices Court Cost 2,844.75

Gen Urgent Care Medical 363.00

Gen US Foods Supplies 2,825.52

Gen Wallingford Sign Misc. 52.00

Gen Watchguard Video Equipment 389.15

Inher Western Engineering Company Misc. 125,027.50

Gen WJE Consulting Misc. 1,460.00

Gen Woodbury County District Court Court Cost 37.56

Gen York Ace Hardware Supplies 103.38

Gen York Animal Clinic Misc. 54.99

Gen York County District Court Court Cost 1,387.40

Gen York County Sheriff Court Cost 4,762.68

Gen York County Treasurer Misc. 262,320.22

Gen York General Hospital Medical 10,518.83

**INTERFUND TRANSFERS:**

There were no Interfund Transfers at this time.

Bids were opened as advertised in the York News Times on November 10, 17 and 24, 2021 at 9:00 A.M. for the purchase of one New All Steel Building. The following bids were received;

Dan’s Construction Inc. $124,750.00

Neville Construction LLC $163,822.00

Moved by Bulgrin, seconded by Sikes, to accept the Bid from Dan’s Construction Inc., in the amount of $124,750.00, this will be paid out of the Inheritance Tax Fund, roll call, yeas; Bulgrin, Sikes, Bamesberger, Grotz and Obermier, nays none, motion carried.

Moved by Grotz, seconded by Sikes, to approve to keep United Health Care Insurance, with an increase of 5%, for the County Health Insurance, roll call, yeas; Grotz, Sikes, Bamesberger, Bulgrin and Obermier, nays none, motion carried.

Moved by Sikes, seconded by Bamesberger, to approve the rebate to the employees of $100.00, that are currently on the traditional health care insurance coverage, roll call, yeas; Sikes, Bamesberger, Grotz, Bulgrin and Obermier, nays none, motion carried.

Dayton Murty, from Summit Carbon Solutions, met with the Board to discuss Midwest Carbon Express pipeline.

Moved by Bamesberger, seconded by Sikes, to adopt Resolution #21-49 setting salaries for the county officials for the years 2023-2026, County Assessor, Clerk, Treasurer and Clerk of the District Court, for 2023 $69,000.00, 2024 $71,500.00, 2025 $74,000.00 and 2026 $76,500.00, Public Defender position will become a full-time position with no private/public practice allowed except as authorized by the Judicial System. for 2023 $85,000.00, 2024, $87,500.00, 2025, $90,000.00 and 2026 $92,500.00, County Sheriff, for 2023 $85,000.00, 2024, $87,500.00, 2025, $90,000.00 and 2026, $92,500.00 , County Attorney position shall remain a full-time position with no private/public practice allowed except as authorized by the Judicial System for 2023, $105,000.00 2024, $107,500.00, 2025, $110,000.00 and 2026, $112,500.00 and County Surveyor for, 2023 $16,500.00, 2024, $17,000.00, 2025, $17,500.00 and 2026, $18,000.00 roll call, yeas; Bamesberger, Sikes, Grotz, Bulgrin and Obermier, nays none, motion carried.

**RESOLUTION # 21-49**

**WHEREAS** the York County Board of Commissioners met on November 30, 2021 at their regular meeting to discuss and act on the salaries for the Elected Officials of York County. Notice of the hearing to consider and set salaries was given by publishing such notice in the agenda.

**WHEREAS** the salaries to be set are Elected Officials of York County being as follows: York County Assessor, York County Clerk, York County Clerk of the District Court, York County Treasurer, York County Public Defender, York County Sheriff, York County Surveyor and York County Attorney.

**NOW THEREFORE, BE IT RESOLVED,** that the Elected Officials of York County shall receive the following salaries for the year 2023, and shall receive an increase each of the following years 2024, 2025, and 2026 as described below. Said increases shall take effect January 1 of each subsequent year.

**(FOR THE YEAR 2023)**

**York County Surveyor $16,500.00**

**York County Assessor, York County Clerk, York County Clerk of the District Court, York County Treasurer: $69,000.00**

 **York County Public Defender: $85,000.00**

**York County Sheriff: $85,000.00**

**York County Attorney: $105,000.00**

**(FOR THE YEAR 2024)**

**York County Surveyor $17,000.00**

**York County Assessor, York County Clerk, York County Clerk of the District Court, York County Treasurer: $71,500.00**

**York County Public Defender: $87,500.00**

**York County Sheriff: $87,500.00**

**York County Attorney: $107,500.00**

**(FOR THE YEAR 2025)**

**York County Surveyor $17,500.00**

**York County Assessor, York County Clerk, York County Clerk of the District Court, York County Treasurer: $74,000.00**

 **York County Public Defender: $90,000.00**

**York County Sheriff: $90,000.00**

**York County Attorney: $110,000.00**

**(FOR THE YEAR 2026)**

**York County Surveyor $18,000.00**

**York County Assessor, York County Clerk, York County Clerk of the District Court, York County Treasurer: $76,500.00**

**York County Public Defender: $92,500.00**

**York County Sheriff: $92,500.00**

**York County Attorney: $112,500.00**

In addition to and in consideration of the above salaries, the following will also apply:

1. The County Attorney position shall remain a full-time position with no private/public practice allowed except as authorized by the Judicial System.

2. The Public Defender position will become a full-time position with no outside private/public practice allowed except as authorized by the Judicial System.

3. The County, on an annual basis during the term of this Resolution, reserves the right to contract out or enter into an agreement with an Elected Official or Officials who are qualified to serve as a budget-making authority as may be approved by the Board. It is the intent of the York County Board of Commissioners that, if such an agreement is made with any Elected Official(s), that such agreement shall not constitute an increase in the herein-adopted salary, but shall be and hereby is a part of the agreement. If the York County Board of Commissioners contracts with any Elected Official(s) to serve as such budget-making authority, said official(s) shall be allowed an additional amount of salary not to exceed $1,500.00 for performing such budget-making duties.

4. Be it further resolved that, in addition to the above-stated salaries, each Elected Official shall receive benefits as provided in the York County Employee Manual consisting of health insurance, life insurance, disability insurance, and retirement benefits.

Dated this 30th day of November, 2021

Moved by Bulgrin, seconded by Sikes, to adopt Resolution #21-50, setting salaries for the county Commissioners for the years 2023-2026, Commissioners for 2023, $25,000.00, 2024, $25,500.00, 2025, $26,000.00 and 2026, $26,500.00, with the Chairman to receive an extra $100.00 a month for a total of $1,200.00 a year, roll call, yeas; Bulgrin, Sikes, Bamesberger and Obermier, nays Grotz, motion carried.

Moved by Bulgrin, seconded by Sikes, to amend the motion to adopt Resolution #21-50, setting the salaries for the county Commissioner and further resolved that, in addition to the above-stated salaries, each Elected Official shall receive benefits as provided in the York County Employee Manual consisting of health insurance, life insurance, disability insurance, and retirement benefits, roll call, yeas; Bulgrin, Sikes, Bamesberger and Obermier, nays Grotz, motion carried.

**RESOLUTION # 21-50**

**WHEREAS** the York County Board of Commissioners met on November 30, 2021 at their regular meeting to discuss and act on the salaries for the Elected Officials of York County. Notice of the hearing to consider and set salaries was given by publishing such notice in the agenda.

**WHEREAS** the salaries to be set are Elected Officials of York County being as follows: York County Commissioners (excepting the Chairman), York County Chairman of the Board of Commissioners.

**NOW THEREFORE, BE IT RESOLVED,** that the Elected Officials of York County shall receive the following salaries for the year 2023, and shall receive an increase each of the following years 2024, 2025, and 2026 as described below. Said increases shall take effect January 1 of each subsequent year.

**(FOR THE YEAR 2023)**

York County Commissioners (excepting Chairman) $25,000.00

York County Chairman of Board of Commissioners $26,200.00

**(FOR THE YEAR 2024)**

York County Commissioners (excepting Chairman) $25,500.00

York County Chairman of Board of Commissioners $26,700.00

**(FOR THE YEAR 2025)**

York County Commissioners (excepting Chairman) $26,000.00

York County Chairman of Board of Commissioners $27,200.00

**(FOR THE YEAR 2026)**

York County Commissioners (excepting Chairman) $26,500.00

York County Chairman of Board of Commissioners 27,7000.00

In addition to and in consideration of the above salaries, the following will also apply:

1. Be it further resolved that, in addition to the above-stated salaries, each Elected Official shall receive benefits as provided in the York County Employee Manual consisting of health insurance, life insurance, disability insurance, and retirement benefits.

Dated this 30th day of November, 2021

Moved by Bulgrin, seconded by Sikes, to postpone Discuss and Act on Commissioners Redistricting, roll call, yeas; Bulgrin, Sikes, Bamesberger, Grotz and Obermier, nays none, motion carried.

Moved by Grotz, seconded by Bamesberger, to adopt the recommendation from the Handbook Committee, the changes to the handbook are as follows, For the purpose of computing overtime, the work week will commence at 07:00 a.m. Sunday and end at 06:59 Sunday, for employees not covered by a labor agreement, days off, such as vacation, sick leave, and holiday, shall not be included in the accumulation of hours worked for purposed of computing overtime, this will start January 9, 2022, York County recognizes the following holidays: New Year’s Day, President’s Day, Martin Luther King Day, Arbor Day, Memorial Day, Juneteenth, Independence Day, Labor Day, Columbus Day, Veteran’s Day, Thanksgiving Day, Day After Thanksgiving and Christmas Day, roll call, yeas; Grotz, Bamesberger, Sikes, Bulgrin and Obermier, nays none, motion carried.

Committee Reports were given.

Moved by Grotz, seconded by Sikes, to go into executive session at 11:00 a.m., for personnel issues, also present is Kelly Turner, County Clerk, roll call: yeas; Grotz, Sikes, Bamesberger, Bulgrin and Obermier, nays, none; motion carried.

Moved by Grotz, seconded by Bamesberger, to come out of executive session at 11:32 a.m. which no action was taken; roll call: yeas; Grotz, Bamesberger, Sikes, Bulgrin, and Obermier nays, none; motion carried.

The Chairman declared the meeting adjourned at 11:33 a.m. The next meeting will be held, December 14, 2021 at 8:30 a.m. in the County Commissioners Room, main floor of the Courthouse for the regular meeting.

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Randy Obermier, Chairman Kelly Turner, County Clerk

York County Board of Commissioners York, Nebraska