



# YORK COUNTY

## Benefits Package

### CONTACT

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### **Health Insurance**

The County currently holds health insurance through Medica. Options for spouse, children and family plans are available with the County paying a portion of the monthly premium.

### **County Retirement Plan**

Retirement is mandatory and is administered by Nebraska Public Employees Retirement Systems. The employee contributes 4.5% and the County matches that at 150%, contributing 6.75% each pay period. After three years of employment, the employee is 100% vested in retirement.

### **Life Insurance**

York County provides a \$15,000 life insurance policy for each full-time employee.

### **Paid Time Off Benefits**

Full-time employees are eligible for sick leave, vacation leave, compensatory time (in lieu of overtime, if chosen) and holiday hours. Sick leave is accrued at the rate of one day per month, or 12 days annually. Vacation is earned after one year of employment, then accrues on a biweekly basis. The County recognizes 13 holidays throughout the year.

### **Deferred 457 Retirement Plan**

This is an optional, additional retirement plan. It is done at the employee's expense and the County does not contribute to it. The employee can choose where to invest this money.

### **Voluntary Term Life Insurance**

Employees have the option to elect additional life insurance policies through this benefit. There are plan options for self, spouse, and children with varying election amounts.

### **Elective Insurances**

The County offers vision, dental, and AFLAC insurances to its employees. If elected, these policies are paid for by the employee. There is an annual enrollment period every year for these insurances.

# EMPLOYEE COST

## **Health Insurance (per month)**

### **PPO Plan**

Employee Only	\$50
Employee/Spouse	\$550.00
Employee/Children	\$500.00
Employee/Family	\$900.00

### **HSA Plan**

Employee Only	\$0
Employee/Spouse	\$550.00
Employee/Children	\$500.00
Employee/Family	\$900.00

\*The County contributes \$100 per month to your HSA account if this plan is selected

## **Deferred 457 Retirement Plan**

Minimum contributions are \$25.00 per month/\$12.50 biweekly.

## **Elective Insurances**

### **Voluntary Term Life Insurance**

Amounts vary based on policy selected.

### **Vision (per month)**

Employee Only	\$8.26
Employee/Spouse	\$15.91
Employee/Children	\$16.64
Employee/Family	\$25.96

### **Dental (per month)**

Employee Only	\$28.24
Employee/Family	\$77.32

### **AFLAC**

Amounts vary based on policies selected.